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The Board recognises the importance of whistle-blowing and is committed to maintaining the highest standards of ethical conduct within the Group. In line with this commitment, the Board has formalised a whistle-blowing policy for the Group.

As prescribed in the said policy, the Board gave their assurance that employees' and third parties' identities will be kept confidential and that the whistle-blowers will not be at risk to any form of victimisation or retaliation from their superiors or any member of Executive Management provided that their reporting is in good faith.

All concerns raised will be investigated and whistle-blowers can report directly to the line manager, or in cases, where the allegations were made to the line manager, to the Audit Committee Chairman then.